

Parent Handbook 2024-2025

IN THE EVENT THE SCHOOLS ARE CLOSED DUE TO INCLEMENT WEATHER, THE BASCC PROGRAM WILL ALSO BE CLOSED

PARENT HANDBOOK INDEX

GENERAL INFORMATION

Purpose	***************************************	1
Admission	Policy ************************************	1
Licensing *	***************************************	1
Administra	tion ************************************	1
Supervision	n ************************************	1

POLICIES AND PROCEDURES

Parent's Expectations of the Program ************************************	2
Program's Expectations of the Parents ************************************	2
Children's Expectations of the Program ************************************	2
Program's Expectations of the Children ************************************	2

PROGRAM POLICIES

Hours of Operation ************************************	3
Days of Operation ************************************	3
Location ************************************	3
Communication between Program and Parent ************************************	3
Snacks ************************************	4
Child's Personal Property ************************************	4
Visitors and Observations ************************************	4
Absences ************************************	4
Withdrawal from the Program ************************************	4
Health and Safety ************************************	5
Insurance ************************************	5
Check in Procedure ************************************	6
Pick Up Procedure / Release of Children ************************************	6

FINANCIAL POLICY

Registration ************************************	7
Enrollment ************************************	7
Fees ***********************************	8
Payment Schedule ************************************	9
Delinquent Payments ************************************	10
IRS Statements ************************************	10

DISCIPLINE and DISCHARGE

Discipline ************************************	11
Disciplinary Procedures and Incident Reports ************************************	11
Discharge / Expulsion ************************************	12
Bullying and Harassment Statement ************************************	13
Information to Parents Statement ************************************	4-15
Reportable and Communicable Diseases *********************************	6-17
BASCC Calendar ************************************	18
Fee Schedule ************************************	19
BASCC Activity Calendar of Events ************************************	20
BASCC Daily Schedule and Activity Themes ***********************************	21
Important Numbers to Remember ************************************	

www.tmcmch.org

Revised: June 2021

WELCOME TO THE MADISON BASCC PROGRAM

(Before and After School Child Care)

<u>PURPOSE</u>: The purpose of this program is to support the parents of children attending the elementary schools in this Borough by providing quality childcare beyond the normal school hours. The goal will be to provide well-planned, flexible activities, consistent with school and home environment, conducive to creative play, respectful interaction among the children, and independent study. The program will be operating on a not-for-profit basis.

ADMISSION POLICY: The program is open to ALL children enrolled in the elementary school in the Borough of Madison. Students may use the program on a "Regular Weekly Basis", one to five days per week AM and/or PM, every week, or on an "Occasional Use Basis" – day to day on an irregular basis. Drop-ins will be accommodated if space allows.

LICENSING: The program is licensed as a School Age Child Care Center by the State of New Jersey, Department of Human Services, Department of Children and Families.

<u>ADMINISTRATION:</u> The program is sponsored and administered by the Thursday Morning Club/Madison Community House. The Madison Community House Board of Directors, which has eight (8) members, is the administering body with the Chairman acting as representative and spokesperson for the group. The Board is accountable for the development and overall operation of the program and for ensuring compliance with all applicable provisions of the Manual of Requirements for Child Care Centers of the State of New Jersey. The Thursday Morning Club / Madison Community House does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to programs.

<u>SUPERVISION</u>: The program is staffed by qualified, caring personnel who have the educational background and/or related work experience required by the State of New Jersey. The Program Supervisor and Child Care Staff will be present at all times. A Staff/Child ratio of 1:12 will be maintained. This exceeds the state requirement of 1:15 for School Age programs. Program Supervisors/Child Care Directors, Child Care Aides; and Junior Child Care Aides will be hired. We will seek to involve volunteers from our own club members who will supplement the Staff/Child ratio of 1:12.

POLICIES AND PROCEDURES

PARENT'S EXPECTATIONS OF THE PROGRAM

Parents may expect that:

- 1. Their children are cared for in a safe, supportive environment.
- 2. They may visit with the director about concerns related to their child or the program.
- 3. They will be informed promptly if their child does not arrive at the Program according to his/her enrollment information.
- 4. They will be regularly informed about Program activities.
- 5. They may participate in the planning/implementing of Programs if they so desire.
- 6. They will be told of any misbehavior on the part of their child, and they will be asked to visit with the Program Supervisor / Child Care Director in order to bring about improvement in any situation of concern.

PROGRAM'S EXPECTATIONS OF THE PARENTS

The Program expects that parents will:

- 1. Keep their child's records up-to-date as explained in the enrollment forms.
- 2. Pick up children on time as explained in "Afternoon Closing Time".
- 3. Follow health policy as explained in "Healthy and Safety Policy".
- 4. Contact the Program if their child will not be attending on a scheduled day.
- 5. Pay attention to any communications from the Program regarding their child's behavior, and cooperate in efforts to bring about improvement in the situation.
- 6. Pay fees on time as explained in "Fees and Payment Policy".
- 7. Parents are prohibited from the taking and/or posting of photographs or videos on social media of any child other than their own.

CHILDREN'S EXPECTATIONS OF THE PROGRAM

Children may expect:

- 1. To have a safe, supportive and consistent environment.
- 2. To use all the program equipment, materials and facilities as allowed on an equal basis.
- 3. To receive respectful treatment.
- 4. To have discipline that is fair and non-punitive.
- 5. To receive nurturing care from staff members who are actively involved with them.

PROGRAM'S EXPECTATIONS OF THE CHILDREN

The Program expects that the children will:

- 1. Be responsible for their actions.
- 2. Respect the school rules that guides them during the day and will continue at the Program.
- 3. Remain with the group and Child Care Staff at all times and observe all "off limits" school equipment and other student's personal property.
- 4. Arrive at the Program promptly, according to the enrollment information.

PROGRAM POLICIES

HOURS OF OPERATION

- 1. The Program calendar generally follows the school district calendar. Separate BASCC calendar is enclosed.
- 2. Daily hours are: Mornings 7:00 to 8:30 AM and afternoon's 3:15 to 6:15 PM.

DAYS OF OPERATION

1. See attached BASCC calendar.

LOCATION

1. Madison BASCC will operate on site at each of the three elementary schools; Central Avenue, Kings Road and Torey J. Sabatini. The Program will have use of the gym or multipurpose room, the fields and playgrounds.

COMMUNICATION BETWEEN PROGRAM AND PARENT

- 1. Communication between parent and Program is very important to us. Feel free to contact us anytime you have a question or concern.
- 2. Main office number at the Madison Community House is 973-377-3105
- 3. School site numbers are:
 - Central Ave. 973-722-9331 email centralbascc@gmail.com
 - Kings Road 973-722-9332 email kingsbascc@gmail.com
 - Torey J 973-722-9333 email toreyjbascc@gmail.com
 - Dorothy O'Connor/Director 973-714-6048 email basccmchtmc@gmail.com
- 4. Communication from parent to program can be done via phone call, text or email to individual site or by contacting the Madison Community House at 973-377-0244.

SNACKS

- 1. Morning Program Children may bring a packed breakfast if they so desire.
- 2. Afternoon Program A nutritious snack will be served at approximately 3:30 PM.

CHILD'S PERSONAL PROPERTY

- 1. Children's personal property, coats, clothing, school bags etc. must be cleared from the Child Care Room after each session of the Program.
- 2. Program staff will take any personal property that remains after the session to the school office lost and found box.
- 3. Although the staff should attempt to help children stay organized, the Program cannot be responsible for lost personal property.

VISITORS AND OBSERVATIONS

- 1. Parents are welcome to observe the Program at any time.
- 2. For liability and supervision reasons, visiting children may not participate in activities.

ABSENCES

- It is extremely important that the parent/guardian contact the cell phone of your child's school to report that he/she will not be attending on his/her scheduled day either the AM or PM session for whatever reason. This will eliminate any unnecessary confusion and anxiety for the staff. CAS 973-722-9331, centralbascc@gmail.com, KRS 973-722-9332, kingsbascc@gmail.com TJS 973-722-9333, toreyjbascc@gmail.com
- 2. We are responsible for the whereabouts of your child if he/she is scheduled to attend the Program. If a child is missing, a search begins to locate that child. This is critical and time consuming. Consistent failure to notify the Program Supervisor that your child will not be attending on his/her scheduled day may result in termination of childcare service.
- 3. There is a \$30.00 charge for not calling and either leaving a message or speaking with the BASCC staff at your child's school site. Please see phone #'s listed in # 1 above.

WITHDRAWL FROM THE PROGRAM

- 1. Parents wishing to withdraw their child from the Program must provide a written letter 15 days prior to the discontinuation of this service.
- 2. Tuition will be due for the balance of the month or $\frac{1}{2}$ month; whichever amount is greater.

HEALTH AND SAFETY

- 1. If a child has any one of the following conditions, the parent will be notified to pick up the child immediately: Contagious Disease, Fever over 100° F, Vomiting, Diarrhea or Accident requiring medical attention.
- 2. In case of accident or illness, parents of the child will be called immediately. In serious cases, Emergency Medical Help will be summoned and, if necessary, the child will be taken to a local hospital for treatment. The parent will be called as soon as possible. At no time will an injured child be left unattended. A staff member will stay with the child until the parent arrives.
- 3. All necessary illness, accident or incident reports must be filled out, given to parent/guardian, signed by parent/guardian, and signed by the attending staff member. A copy will be given to the parent/guardian and a copy will be kept on file at the BASCC Office.
- 4. If a child has a known medical condition, proper forms, medications and instruction for its application must be given to staff members. These medications will be used should an emergency occur during Program hours.
- 5. We do not employ the services of a registered nurse; therefore, staff members will not dispense medications to any child in our Program (except in an emergency as above). All staff members will be trained in basic first aid; CPR and observation of the health needs of children and will be able to react to health emergencies.
- 6. Should anyone appear on the premises with a firearm, the emergency number 911 will be called and children will be taken out of danger and given aid.
- 7. Staff members are to make every effort to keep a child from getting into a car with a parent under the influence of drugs or alcohol. Staff members will call the police to give the child and parent a ride home. Staff members will not, under any circumstances, give transportation to a parent who appears to be impaired by drugs or alcohol.
- 8. The Program's license requires staff members to report suspected cases of child abuse. This includes the reporting of parents who appear to be impaired by drugs and alcohol.

INSURANCE

1. The Program carries minimal liability insurance, but has no financial resources of its own. Families are encouraged to provide their own insurance coverage. Many families are covered by the parent's policy at work, and/or their own private policies. Public school students may sign up for accident insurance through their school office in the fall of each year.

CHECK IN PROCEDURE

- 1. For the AM session, <u>Parents are to bring their children into the Center, sign in and check</u> <u>in with the Program Supervisor</u>. At 8:30 AM, the child will report to his/her classroom or if requested by parent, be escorted to his/her class by a Child Care Staff Member.
- 2. For after school sessions, the child will report directly to the multi-purpose room (or designated area) where attendance will be taken immediately each day. In the event that a child who is expected does not arrive, his presence at school will be verified with the school office, then a search of his classroom, outdoors and parking lot will ensue and the necessary phone calls will be made until his whereabouts are confirmed. If unable to confirm his whereabouts, local authorities will be called.

PICK UP PROCEDURE / RELEASE OF CHILDREN

- Children are released <u>only</u> to the child's custodial parent or person authorized by the custodial parent to take the child from the center and to assume responsibility of that child. That person's name <u>must</u> be on the Registration Form under "Authorized Pick Up List" <u>and should be</u> <u>prepared to show 2 forms of PROPER IDENTIFICATION.</u> No child will be released from the program without written instruction from the parent or legal guardian.
- 2. The child must be <u>Signed-Out</u> before leaving the Program. A sign-out sheet will be available for that purpose. The child will wait in the building. The child may not wait outside.
- 3. In order to comply with State License staffing requirements, once a child is signed out of the program, they cannot return on that same day. Also, if a child is absent from school or leaves school early for any reason, they are not permitted to attend the program on that day.
- LATE PICK-UPS AND FINES All children must be picked up no later than 6:15 PM Chronic lateness is grounds for cancellation of childcare as it is a major imposition of the Child Care Staff and their families. There will be a \$30.00 fee charged for late pickups.
- 5. In the event that a child has not been picked up at closing time, the staff member will attempt to reach the parent/guardian, using all available phone numbers including emergency contact people. By one hour after closing, if no contact and/or arrangements have been made, the center will call 877-NJ-Abuse in seeking assistance for caring for the child.
- 6. If a particular non-custodial parent has been denied access, or granted limited access, to the child by a court order, the Program will secure documentation to this effect, maintain a copy on file, and comply with the terms of the court order.
- 7. The child may attend extracurricular activities on the school premise if the parent/guardian makes proper arrangements with the Program Supervisor. Child must check in with the BASCC program prior to going to their activity and we will bring them to their activity. Once a child is signed out and/or leaves the school grounds, they are not permitted back in the program on that day.
- 8. If the parent(s) or person(s) authorized by the parent(s) appears too physically and/or emotionally impaired to the extent that, in the judgment of the director and/or staff member, the child would be placed at risk of harm if released to such an individual, the center shall ensure that:
 - 1. The child may not be released to such an impaired individual
 - 2. Staff members attempt to contact the child's other parent or alternative person(s) authorized by the parent(s); and
 - 3. If the center is unable to make alternative arrangements, a staff member shall call the Division's 24 hour Child Abuse Hotline (1-877-652-2873) to seek assistance in caring for the child.

FINANCIAL POLICY

REGISTRATION

- 1. The Program is open to all students enrolled in any of the three elementary schools in Madison. The Program does not discriminate on the basis of sex, race, color, creed, national origin or ethnic background.
- The parent/guardian must complete a registration form and pay a non-refundable \$75.00 fee per family through Procare Solutions. If you would like to register for the BASCC program, please contact Dorothy O'Connor for more information. Dorothy O'Connor's Direct Contact Information: Cell / Text # – 973-714- 6048

Office # – 973-377-3105

- E-mail basccmchtmc@gmail.com
- 3. Your child(ren) may schedule any of the option packages listed below:

AM 7:00 to 8:30	Monday	Tuesday	Wednesday	Thursday	Friday
PM to 5:15 or 6:15	Monday	Tuesday	Wednesday	Thursday	Friday

- Options are AM only, PM to 6:15 or 5:15pm only or a combination of AM and PM.
- ✤ Occasional users or drop-ins will be accommodated if there is room.
- "Holiday Camp" will operate during School Holidays and School Recess Weeks. This is a separate Program requiring separate tuition and will operate at the Madison Community House.
- 4. All students who would like to enroll in the Program MUST register. This includes fully scheduled students, occasional users and drop-ins.

ENROLLMENT

- 1. Through Procare Solutions, parents will be provided with a set of enrollment forms to complete online.
- 2. Children will be allowed to attend the Program only after all forms have been completed and uploaded through Procare Solutions, and the non-refundable \$75/per family registration fee and first month's tuition fee have been paid. Separate Fee Chart enclosed for your convenience.
- 3. The Program expects all forms to be kept current. We must know of any changes regarding emergency persons, names, employers, phone numbers, or arrival/departure times. Please contact Dorothy O'Connor directly with any changes.
- 4. An updated BASCC Parent Handbook, which is for use during your child's enrollment in the BASCC Program can be found on the TMC website at thursdaymorningclub.org. Any updates to the handbook will be made online and families will receive an email notifying of any changes

FEES (Separate fee chart sent with enrollment packet)

- 1. The Madison BASCC is a "not for profit" program operated by the Madison Community House board under the auspices of the Thursday Morning Club. The program salaries, supplies, and administrative expenses are supported entirely by user fees.
- 2. The annual registration fee of \$75.00/family is NON-REFUNDABLE.
- 3. Tuition is based on 184 school days per year (x) the option package chosen for each child. The annual fee is then divided into 10 equal payments. Thus, each monthly payment is the same regardless of the number of school days in a particular month. The monthly tuition fee is payable on or before the 15th day of the month PRIOR to childcare services. No notice of payment due will be sent.
- 4. Tuition includes 184 school days; any scheduled half days and any make up snow days. There is a separate program and tuition for school vacation weeks.
- 5. A child may be enrolled for the AM session only, the PM Session until 6:15 only, or a combination of both.
- 6. Discounts are given to those using the program the most and for more than one child enrolled per family. A family using the program for 5 AM/PM will receive a 20% discount and there is a 20% discount PER family with 2 or more children in the program. *There is only one discount per family.
- 7. Occasional users and drop-ins must register as the state requires that anyone attending the program provide the necessary information to assure the health and safety of the child. If space is available, the drop-in student will be accommodated. Drop in rates are as follows:

AM = \$30.00 PM = \$55.00 Half Days = \$75.00

- 8. Three (3) scheduled changes per school year are allowed without charge. Additional changes are \$10.00/per change/per child. All schedule changes must be made in writing.
- 9. Also, there is a \$30.00 charge for not calling, leaving a voice or text message or email at your child's school site NOT the school office.
- 10. Contact the Program child care director or board of directors if you have any questions about the fee schedule.

BASCC Payment Schedule

All payments are due <u>ON OR BEFORE</u> the <u>15th</u> of the month prior to childcare services. Invoices are NOT mailed.

Payment #	Month of Service	Due Date for Payment
1	September	August 15 th
2	October	September 15 th
3	November	October 15 th
4	December	November 15 th
5	January	December 15 th
6	February	January 15 th
7	March	February 15 th
8	April	March 15 th
9	May	April 15 th
10	June	May 15th

NOTICE: There will be a \$25.00 fee for all late payments.

DELINQUENT PAYMENTS / FEES

- 1. Monthly tuition is due on or before the **15th of the month** <u>PRIOR</u> to childcare services. See fee schedule on previous page. THE TUITION SERVICE FEE PAYMENT IS CONSIDERED LATE IF NOT RECEIVED BY THE LAST DAY OF THE MONTH PRIOR TO CHILDCARE SERVICE. A \$25.00 late fee will be charged.
- 2. If the monthly tuition service fee remains in arrears on the 8th day of the month of service, a second notice will be sent to the parent/guardian, advising them of a deadline date for receipt of all past due service fees. If this final deadline is not met, a date for termination of childcare services is established and upheld. In this event, the child's home room teacher as well as our Program staff are advised that the child may not attend the childcare program effective on the date that is indicated on this final collection letter to the parent/guardian. The parent/guardian is still responsible for any and all open and/or past due invoices. The child will be sent home that day via school bus, or regular walking route, and the parent/guardian is responsible for the child upon returning home.
- 3. There will be a **\$35.00 charge** for a NSF returned check.
- 4. It is our objective to make every reasonable effort to accommodate extenuating financial dilemmas that may cause a late or incomplete payment. The parent/guardian **MUST** communicate any extenuating circumstances to the Program Supervisor/Child Care Director so a mutually agreeable course of action can be taken to safeguard service to the child and preserve parent/guardian and Program relationships.
- 5. There is a \$30.00 charge for not calling, leaving a voice or text message or email with the BASCC staff at your child's school site NOT the school office.

IRS STATEMENTS

Childcare expenses are tax-deductible items on your Federal Income Tax Forms. This Program will provide a statement for tax purposes upon request otherwise your cancelled check is your receipt. We suggest that you keep a record of your monthly checks as an accurate account of your childcare expenses. Our taxpayer identification number is **EIN 22-6033906.**

DISCIPLINE, DISCHARGE AND EXPULSION

DISCIPLINE

- 1. Children are entitled to a supportive, pleasant, and harmonious environment. The Madison Before and After School Child Care (BASCC) will provide such an environment. Positive child guidance management methods will be used in this Program. Should a child need disciplinary action, the discipline will be positive, gentle, timely, and appropriate to the infraction.
- 2. Staff member will not:
 - ◆ Use hitting, shaking or any other form of corporal punishment
 - Use abusive language, ridicule, harsh, humiliating or frightening treatment or any other form of emotional punishment
 - Engage in or inflict any form of child abuse and/or neglect

DISCIPLINARY PROCEDURES AND INCIDENT REPORTS

- 1. Madison BASCC cannot serve children who display chronically disruptive or physically aggressive behavior.
- 2. Chronically disruptive behavior is defined as verbal or physical activity which may include but is not limited to such behavior that:
 - Requires constant attention from the staff
 - ✤ Inflicts physical or emotional harm on other children
 - ✤ Abuses the staff
 - Ignores or disobeys the rules which guide behavior during both school and Program time.
- 3. Reasonable efforts will be made to assist children in adjusting to the Program setting. Disruptive behavior will be dealt with in the following manner.
 - The misbehaving child will have the unacceptable behavior explained to him/her and a warning will be issued.
 - If the warning is ignored and misbehavior continues, a second warning will be issued and a five (5) minute "time out, cooling off" period will be imposed.
 - The third time, a five-minute period will be imposed, an incident report will be written by the caregiver, given to the parent/guardian at time of pickup to be read and signed. This report will be part of the child's enrollment information.

IMMEDIATE CAUSES FOR EXPULSION

The child is at risk of causing serious injury to other children or himself/herself. Parent threatens physical or intimidating actions toward staff members. Parent exhibits verbal abuse to staff in front of enrolled children.

PARENTAL ACTION FOR CHILD'S EXPULSION

- 1. Failure to pay / habitual lateness in payments.
- 2. Habitual tardiness when picking up your child.
- 3. Physical / Verbal abuse to staff.

CHILD DISCHARGE / EXPULSION

- If a child receives three (3) written behavior-related reports, the child will be suspended
 effective the end of the day of the third report. During the first week of the suspension, the
 parents, caregiver and two members of the Board of Directors, other than the child's parent
 will meet in a conference setting in order to determine the conditions for reinstatement.
 Parents will be responsible for the payment of tuition during the period of suspension or
 until the child is withdrawn from the Program or is discharged by action of the Board of
 Directors. Tuition and refund policies shall be as set out in the Schedule of Fees.
- 2. If the child is reinstated in the Program and receives a fourth behavior-related report, the Program Supervisor/Director may suspend the child immediately, including if necessary, notifying the parent to come and get the child. The director may make such recommendations to the Board of Directors as are appropriate, including discharge without the right of reinstatement. The Program Supervisor/Director will bring this to the prompt attention of the Program's Board of Directors who will act upon the recommendations of the Program Supervisor/Director regarding continuation of the child in the program. Parents will continue to be responsible for the payment of tuition during the period of suspension or until the child is withdrawn from the Program or is discharged by action of the Program Board of Directors, who will notify the parent. Tuition and refund policies shall be as set out in Schedule of Fees.
- 3. If the severity of a problem is great enough that it could endanger the safety of the child or other children in the Program, discharge will be effective immediately after the Program Supervisor/Directors consults with the Board of Directors who will notify the parent.

A CHILD WILL NOT BE EXPELLED

If a child's parent (s):

- 1. Made a complaint to the Office of Licensing regarding a center's alleged violations of the licensing requirements.
- 2. Reported abuse or neglect occurring at the center.
- 3. Questioned the center regarding policies and procedures.
- 4. Without giving the parent sufficient time to make other child care arrangements.

No Bullying/Harassment

ALL students have the right to feel safe and included at school so they can thrive academically and socially regardless of race, gender, religion, ability, national origin, sexual orientation, gender identity, or any other perceived differences. Harassing, bullying, taunting, teasing, or physically harming a student or staff member or a person's property is unacceptable by our community agreements and prohibited.

Any student who is found to bully, harass, or otherwise intentionally harm others will meet with the BASCC program Director and by the discretion of the Director, with the Principal as well. The student's parents and teachers may also be involved in person or by phone. Consequences for bullying, harassing, taunting or teasing others can be varied by incident and may include verbal or written apology, loss of privileges, behavior contracts, removal from an activity or suspension from the program.

Defining Bullying:

Bullying is a special form of aggressive behavior. Dan Olweus, an world authority on bullying and bullying behavior defines it this way: "A person is being bullied when he or she is exposed, repeatedly and over time, to negative actions on the part of one or more other persons." What differentiates bullying from other aggressive acts is that the student who bullies intends to harm, there is more than one incident, and an imbalance of power makes it hard for the child who's being bullied to defend him/herself. This difference in power can be physical—the child who bullies can be older, bigger, stronger; or several children can gang up on a single child. It can also be psychological, which is harder to see but just as potent—the student who bullies can have more social status or a sharper tongue, for instance. (Rigby, 2001b).

Verbal bullying includes name-calling, insulting, intimidating, mocking, threatening, and making racist, sexist, or sexual comments. Different from taunting, teasing in severity only. When does teasing cross the line and turn into bullying? The answer often lies in perspective of the person being teased or bullied.

Physical bullying includes a variety of behaviors such as hitting, kicking, shoving, and taking or destroying property.

Relational bullying uses relationships to control or harm another person, excluding her from the group or events, talking behind his back, spreading rumors, telling lies about her, giving him the silent treatment, etc.

Harassment covers a wide range of behaviors of an offensive nature. It is commonly understood as behavior which disturbs or upsets, and it is characteristically repetitive and unwanted. In the legal sense, it is behavior which appears to be threatening or disturbing.

Sexual harassment is any unwelcome sexual behavior, including words or actions, unwanted attention, advances, or offers of/for a sexual nature.

It is critically important for our students to communicate with adults in the building when there are issues or concerns. For interactions of concern, please speak with an adult – we are here to support students!

Department of Children and Families Office of Licensing INFORMATION TO PARENTS

Under provisions of the <u>Manual of Requirements for Child Care Centers</u> (N.J.A.C. 13A:52), every licensed child care center in New Jersey must provide to parents of enrolled children written information on parent visitation rights, State licensing requirement, child abuse/neglect reporting requirements and other child care matters. The center must comply with this requirement by reproducing and distributing to parents this written statement, prepared by the Office of Licensing, Child Care and Youth Residential Licensing, in the Department of Children and Families (DCF) In keeping with this requirement, the center must secure every parent's signature attesting to his/her receipt of the information.

* * * * *

Our center is required by the State Child Care Center Licensing law to be licensed by the Office of Licensing (OOL), Child Care & Youth Residential Licensing, in the Department of Children and Families (DCF). A copy of our current license must be posted in a prominent location at our center. Look for it when you're in the center.

To be licensed, our center must comply with the Manual of Requirements for Child Care Centers (the official licensing regulations). The regulations cover such areas as: physical environment/life safety staff qualifications, supervision and staff/child ratios; program activities and equipment; health, food and nutrition; rest and sleep requirements; parent/community participation; administrative and record keeping requirements; and others.

Our center must have on the premises a copy of the <u>Manual of Requirements for Child Care Centers</u> and make it available to interested parents for review. If you would like to review our copy, just ask any staff member. Parents may view a copy of the Manual of Requirements on the DCF website at <u>http://www.nj.gov/dcf/providers/licensing/laws/CCCmanual.pdf</u> or obtain a copy by sending a check or money order for \$5.00 made payable to the "Treasurer, State of New Jersey", and mailing it to: NJDCF, Office of Licensing, Publications Fees, PO BOX 657, Trenton, NJ 08646-0657.

We encourage parents to discuss with us any questions or concerns about the policies and program of the center or the meaning, application or alleged violation of the Manual of Requirements for Child Care Centers. We will be happy to arrange a convenient opportunity for you to review and discuss these matters with us. If you suspect our center may be in violation of licensing requirements, you are entitled to report them to the Office of Licensing toll free at 1 (877) 667-9845. Of course, we would appreciate your bringing these concerns to our attention too.

Our center must have a policy concerning the release of children to parents or people authorized by parents to be responsible for the child. Please discuss with us your plans for your child's departure from the center.

Our center must have a policy about dispensing medicine and health care procedures and the management of communicable diseases. Please talk to us about these policies so we can work together to keep our children healthy.

Our center must have a policy concerning the expulsion of children from enrollment at the center. Please review this policy so we can work together to keep your child in our center.

Parents are entitled to review the center's copy of the Office of Licensing Inspection/Violation Reports on the center, which are available after every State licensing inspection of our center. If there is a licensing complaint investigation, you are also entitled to review the OOL's Complaint Investigation Summary Report, as well as any letters of enforcement or other actions taken against the center during the current licensing period.

Let us know if you wish to review them and we will make them available for your review or you can view them online at <u>https://data.nj.gov/childcareexplorer.</u>

Our center must cooperate with all DCF inspections/investigations. DCF staff may interview both staff members and children.

Our center must post its written statement of philosophy on child discipline in a prominent location and make a copy available to parents upon request. We encourage you to review it and to discuss with us any questions you may have about it.

Our center must post a listing or diagram of those rooms and areas approved by the OOL for the children's use. Please talk to us if you have any questions about the center's space.

Our center must offer parents of enrolled children ample opportunity to assist the center in complying with licensing requirements; and to participate in and observe the activities of the center. Parents wishing to participate in the activities or operations of the center should discuss their interest with the center director, who can advise them of what opportunities are available.

Parents of enrolled/children may visit our center at any time without having to secure prior approval from the director or any staff member. Please feel free to do so when you can. We welcome visits from our parents. Our center must inform parents in advance of every field trip, outing, or special event away from the center, and must obtain prior written consent from parents before taking a child on such trip.

Our center must inform parents in advance of every field trip, outing or special event away from the center, and must obtain prior written consent from parents before taking a child on each trip.

Our center is required to provide reasonable accommodations for children and/or parents with disabilities and to comply with the New Jersey Law Against Discrimination (LAD), P.L. 1945, c. 169 (N.J.S.A. 10:5-1 et. seq.). and the Americans with Disabilities Act (ADA), P.L. 101-336 (42 U.S.C. 12101 et seq.). Anyone who believes the center is not in compliance with these laws may contact the Division on Civil Rights in the New Jersey Department of Law and Public Safety for information about filing a LAD claim at (609) 292-4605 (TTY users may dial 711 to reach the New Jersey Relay Operator and ask for (609) 292-7701, or may contact the United States Department of Justice for information about filing as ADA claim at (800) 514-0301 (voice) or (800) 514-0383 (TTY).

Our center is required, at least annually, to review the Consumer Product Safety Commission (CPSC), unsafe products list, ensure that items on the list are not at the center, and make the list accessible to staff and parents and/or provide parents and/or provide parents with the CPSC website at <u>https://www.cpsc.gov/Recalls</u>. Internet access may be available at your local library. For more information call the CPSC at (800) 638-2772.

Anyone who has reasonable cause to believe that an enrolled child has been or is being subjected to any form of hitting, corporal punishment, abusive language, ridicule, harsh, humiliating or frightening treatment, or any other kind of child abuse, neglect, or exploitation by an adult, whether working at the center or not, is required by State law to report the concern immediately to the State Central Registry Hotline, toll free at (877) NJ ABUSE/(877) 652-2873. Such reports may be made anonymously. Parents may secure information about child abuse and neglect by contacting: DCF, Office of communications and Legislation at (609) 292-0422 or go to www.state.nj.us/dcf/.

Reportable Diseases

The following diseases must be reported to the local health department and the Bureau by the next working day after the center learns that a child of staff member has been diagnosed.

Amebiasis Anthrax Atypical Mycobacterioses Babesiosis Botulism Brucellosis **Campylobacter Fetus Diseases** Cholera Dengue Diphtheria Encephalitis, Infectious (Specify) Food / Water-Borne Disease Giardiasis Guillain-Barre Syndrome Hepatitis Type A Type B Non-A Non-B Unspecified Hydatid Disease Kawasaki Disease (Mucocutaneous Lymph Node Syndrome) Legionellosis Including: Legionnaires' Disease Potain Fever and diseases caused by atypical Legionella-Like Organisms Leprosy Leptospirosis Lyme disease Malaria Measles Meningitis, Infectious (Specify) Meningococcal Disease Mumps Pertussis Plague Pneumocystis Carinii Pneumonia Poliomy elitis Psittacosis

For information on other diseases that are not reportable, contact: The state Department of Health 609-292-7300. Rabies **Rat Bite Fever** Relapsing Fever, Louse-Borne Reye's Syndrome **Rickettsial Diseases** Including: Q Fever Rickettsialpox Rocky Mountain Spotted Fever Typhus Fever Rubella (German Measles) Including: Congenital Rubella Syndrome Salmonellosis Shigellosis Smallpox Tetanus Toxic Shock Syndrome Trachoma Trichinosis Tuberculosis Tularemia Typhoid Fever Veneral Diseases Including: Chancroid Gonorrhea Granuloma Inguinale Lymphogranuloma Venereum Ophthalmia Neonatorum Syphilis, Infectious Viral Hemorrhagic Fevers Including, but not limited to: Ebola Lassa Marburg Diseases caused by Vibrio Species Including: Cholera Yersiniosis Yellow Fever

Reportable and Communicable Diseases

What is a reportable disease?

A reportable disease is an illness that the Department of Health wants to know about to keep others from catching it. If a staff member of an enrolled child has a reportable disease, you must call the local health department and the Bureau of Licensing by the next working day.

What diseases must be reported?

The following reportable diseases are commonly seen in children:

German Measles	
Hemophilus Influenzae	
Measles	
Meningococcus	
Mumps	
Tuburculosis	

Whooping Cough Giardia Lamblia Hepatitis A Salmonella Shigella

A complete list of reportable diseases, including diseased rarely seen in children, is on the previous page.

What is a communicable disease?

A communicable disease is an illness that can be caught from other people.

All of the reportable diseases listed above are communicable. Other communicable diseases commonly seen in children are:

Chicken Pox	Lice
Strep Throat	Scabies
Impetigo	

You do <u>NOT</u> have to report the diseases on the list directly above, but staff members or children with untreated cases of these diseases should not be at the center until they are no longer contagious. A doctor can tell you if someone has one of these diseases and if the person is contagious.



2024 - 2025

September 3, 2024

October 3, 2024 October 14, 2024

November 1, 2024

November 4, 2024 November 5, 2024 November 6, 2024 November 7, 2024 November 8, 2024 November 27, 2024 November 28, 2024 November 29, 2024

December 23, 2024 through **January 1, 2025** January 20, 2025 January 29, 2025

February 14, 2025 February 17, 2025

March 31, 2025

April 7, 2025 April 8, 2025 April 9, 2025 April 14, 2025 April 15, 2025 April 16, 2025 April 17, 2025 April 18, 2025

May 26, 2025

June 13, 2025

First Day of School - BASCC Starts

Rosh Hashanah – **NO BASCC** Half Day at School

Half Day at School Half Day at School Half Day at School Half Day at School NJEA Convention - **NO BASCC** NJEA Convention - **NO BASCC** Half Day at School – **NO BASCC** Happy Thanksgiving – **NO BASCC NO BASCC**

Happy Holidays – **NO BASCC** Happy Holidays – **NO BASCC** Happy Holidays – **NO BASCC** MLK Day – **NO BASCC** Half Day at School

Half Day at School Presidents Day – NO BASCC

Eid al-Fitr – No BASCC

Half Day at School Half Day at School Half Day at School Spring Recess – **No BASCC**

Memorial Day - NO BASCC

Last Day of School – NO BASCC

NOTE: BASCC follows the Madison School District schedule regarding delayed openings / early closings. If school is delayed or closed due to weather, there is <u>NO</u> BASCC. Half Days are held at your child's school room 12:45 p.m. until your scheduled pick-up time; please supply your child with lunch on half days.

$\begin{array}{c} BASCC \ Monthly \ Tuition \ Schedule \ Calculation \\ 2024-2025 \end{array}$

		AM	PM TO 5:15	PM TO 6:15	AM & PM	AM & PM
		ONLY	ONLY	ONLY	To 5:15 PM	TO 6:15 PM
Days Per Week						
5	Each Child	\$200	\$320	\$350	\$520	\$550
4	Each Child	\$190	\$300	\$320	\$490	\$510
3	Each Child	\$180	\$220	\$240	\$400	\$420
2	Each Child	\$160	\$180	\$200	\$340	\$360
1	Each Child	Drop In Rate				
Morning Drop In	Per Child	\$30				
Afternoon Drop In	Per Child	\$55				
¹ / ₂ Days	Per Child	\$75				
Holiday Camps	Per Child	\$80				
Late Fee	Per Family	\$30				
Late Tuition Fee	Per Family	\$25				

20% Discount per family with 2 or more children IF using 5 days per week AM & PM.

SAMPLE

Madison Community House BASCC

January Calendar of Events

Sun.	Monday	Tuesday	Wednesday	Thursday	Friday	Sat.
						1
2	3 <u>Arts & Crafts</u> "Things I Like" Collage	4 <u>Science & Tech</u> Bottle Rockets	5 <u>Sports & Games</u> Kickball	6 <u>Sensory</u> <u>Exploration</u> Blindfold Walk	7 <u>Sounds of Music</u> Musical Charades	8
9	10 <u>Arts & Crafts</u> Crinkle Crayon Paintings	11 <u>Science & Tech</u> Spoon Catapults	12 <u>Sports & Games</u> Trivial Game	13 <u>Sensory</u> <u>Exploration</u> Relaxation Stimulation	14 <u>Sounds of Music</u> Up and Down	15
16	17 <u>Arts & Crafts</u>	18 <u>Science & Tech</u> Finger Printing	19 <u>Sports & Games</u> Playground Games	20 <u>Sensory</u> <u>Exploration</u> Mystery Bag	21 <u>Sounds of Music</u> Musical Hats	22
23	24 <u>Arts & Crafts</u> Paper Mache Animals	25 <u>Science & Tech</u> Swimming Sharks & Vanishing Pennies	26 <u>Sports & Games</u> Board Game Tournament	27 <u>Sensory</u> <u>Exploration</u> What Did You See?	28 <u>Sounds of Music</u> Sound Creation	29
30	31 <u>Arts & Crafts</u> Pet Trolls					

BASCC DAILY SCHEDULE

3:15 - 3:45	Arrival, Attendance, wash hands, snack
3:45 - 4:30	Homework, board games, cards, drawing, stories
4:30 - 5:00	Physical Activity (Outdoors / Indoors)
5:00 - 6:00	Activity of the day
6:00 - 6:15	Clean up and prepare to go home

DAILY ACTIVITY THEMES:

Monday:	Arts & Crafts	
Tuesday:	Science & Technology	
Wednesday:	Sports & Games	
Thursday:	Sensory Exploration	
Friday:	Sounds of Music	

Important Numbers & Information to Remember

BASCC Office: 973-377-3105

Cell Phone #'s and email addresses at school sites:

CAS: 973-722-9331	KRS: 973-722-9332		TJS: 973-722-9333
centralbascc@gmail.com	kingsbascc@gmail.com		toreyjbascc@gmail.com
Dorothy O'Connor/Director	973-714-6048	basccmchtmc@gmail.com	

Absences

For the safety of your child, if your child will not be at BASCC on their scheduled day you **MUST** call us on the cell phone for your child's school, we are not notified by the school office of your child's absence, it is your responsibility to contact us. The cell phones are answered between 7:00 - 8:30 AM and 3:15 - 6:15 PM otherwise you may leave a message on voicemail. The voicemail is checked on a daily basis. If no call, voicemail, text or email is received from a parent there will be a \$30.00 charged.

Delayed Openings / Early Closings / Curriculum Delays

If there is no school, a delayed opening or early closing due to snow or heat there is <u>NO</u> <u>BASCC</u>. These decisions are made by the Madison BOE not BASCC and all phone calls are made to parents through a school phone and/or e-mail chain, <u>NOT BASCC</u>, please check with your child's individual school. Per the Madison Board of Education BASCC is <u>NOT</u> allowed in any school when schools are closed **EXCEPT** for the curriculum delayed openings. We will be available from 7:00 – 10:30. You **MUST** sign up to participate, if you use the AM and the delay falls on your normal morning you do not have to sign up.

Tax ID / EIN # 22-6033906

Statements for tax purposes or reimbursement through work can be obtained by accessing your parent portal account at Procare Solutions. Our tax ID / EIN # is 22-6033906.

All invoicing is sent and paid through Procare Solutions. BASCC reserves the right to not accept a child if you are past due on payments.